

**California Minimum Wage Schedule
Beginning January 1st, 2017**

SB 3 (Leno) chaptered on April 4th, 2016

For employers with 26 or more employees:

Time Period	Wage
Current	\$10.00
January 1, 2017 – December 31, 2017	\$10.50
January 1, 2018 – December 31, 2017	\$11.00
January 1, 2019 – December 31, 2017	\$12.00
January 1, 2020 – December 31, 2017	\$13.00
January 1, 2021 – December 31, 2017	\$14.00
January 1, 2022 until adjusted annually by CPI*	\$15.00

For employers with 25 or fewer employees:

Time Period	Wage
Current	\$10.00
January 1, 2018 – December 31, 2018	\$10.50
January 1, 2019 – December 31, 2019	\$11.00
January 1, 2020 – December 31, 2020	\$12.00
January 1, 2021 – December 31, 2021	\$13.00
January 1, 2022 – December 31, 2022	\$14.00
January 1, 2023 until adjusted annually by CPI*	\$15.00

*Note: On or before August 1 of that year, and on or before each August 1 thereafter, the Director of Finance shall calculate an adjusted minimum wage. The calculation shall increase the minimum wage by the lesser of 3.5 percent and the rate of change in the averages of the most recent July 1 to June 30, inclusive, period over the preceding July 1 to June 30, inclusive, period for the United States Bureau of Labor Statistics nonseasonally adjusted United Consumer Price Index for Urban Wage Earners and Clerical Workers (U.S. CPI-W). The result shall be rounded to the nearest ten cents (\$0.10). Each adjusted minimum wage increase calculated under this subdivision shall take effect on the following January 1.